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## SLRC BOOSTER DISCIPLINARY POLICY

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Being a member of the SLRC is a privilege, not a right.

The Booster members' and Junior rowers' actions shall be governed by the Booster Club Board. The Disciplinary Policy of the Booster Club shall be as follows:

In the event a Coach has a disciplinary issue with a Junior rower, the Coach will bring the issue to the Head Coach. The Head Coach will address the seriousness of the issue and recommend action to the Coach.

In the event actions taken by the Coach and or the Head Coach have not resulted in progress, the Head Coach may expel the Junior or refer the issue to the Booster Board.

If the Head Coach chooses to refer the issue to the Booster Board, the Head Coach and the President of the Boosters will meet in private session and review the facts of the issue. The Head Coach and the Booster President may choose to expel the Junior or pursue a Disciplinary Solution.

The Head Coach and the Booster President may choose to meet with the Coach and any other parties, such as chaperones, as they choose, in order to fully assess the situation. However, at no time will the Head Coach and Booster President meet with the Junior concurrently with the Coach or other party.

Once the Head Coach and the Booster President have assessed the situation, a Disciplinary Solution will be created and presented to the Booster Board for authorization. Once authorized, the Solution will be reviewed with the Junior. The Junior will have the option of accepting the Solution or resigning from the Team.

All Solutions will be written, include a time-line for completion, and be signed as accepted by the Junior, the Head Coach, and the Booster Board President.